# WORKING SYSTEMICALLY WITH INDIVIDUALS: A NEW APPROACH TO HUMAN TRANSFORMATION - LOUIE GARDINER



## Resource Guide

#### **About Louie Gardiner**

"Safeguarding my own trustworthiness" is at the heart of my personal and professional praxis. My commitment embraces and extends beyond protocols and codes of ethics and is part of a living praxis alongside others in a small, yet growing Community in Practice gathering around the P6 Constellation.



#### **Some FACTs:**

As well as being a Coaching Supervisor and Executive Coach with some 30+ years of experience, I am a systemic Leadership and OD consultant. I design and facilitate systemic interventions that uphold and develop the individual, organization, and wider context. I am an experienced facilitator, enabling clients to handle the complexities of a VUCA (volatile, unpredictable, complex, ambiguous) world. I facilitate strategic development; Board/governance crises; team conflict and problem-solving; and complex stakeholder collaborations. I am a former CEO; Corporate Performance and Management Development lead; and have worked with clients in local government, health, and community sectors with Executive Directors, Senior managers, local volunteers, and global changemakers.



#### **Event Details**

Approaches and theories abound in the helping professions. Whatever your discipline, there is one thing in common: 'do no harm'. All are offered as ways to variously help people change, learn, develop, heal, achieve ... the list could go on. Some approaches are distinctly directional (past or future focused) whilst others are more exploratory and illuminatory.

Do we really need another one? Given the state of the world and the 'fake' news furor spinning across the globe... it seems that there might indeed be room for something different. This conversation between John and Louie Gardiner opens the space for a new way of approaching human transformation informed by complexity thinking. Following a lifetime of personal struggle and searching, Louie has spent the last few years engaged in a deeply personal doctoral inquiry. Drawing on diverse sources and theories, she has been examining and further developing her 'abductive' fruits - complexity-attuned approaches born of her own sense-making. In this conversation, John and Louie will begin to explore what is different about her approaches - in particular, the P6 Constellation. She will share how people across generations, contexts, and cultures are benefiting and offer her reflections on what is making the difference.



#### Resources



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### Trust in Organisational Life



Journal of the Association for Management Education and Development

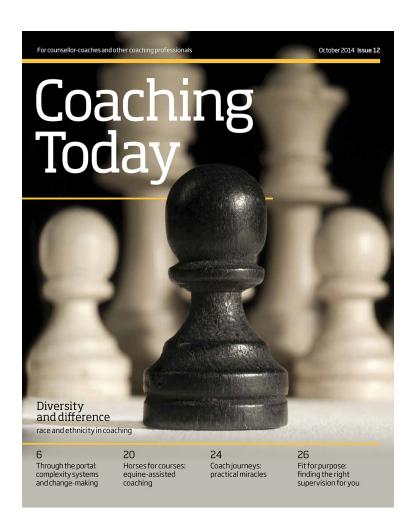


**2016: Safeguarding my own Trustworthiness** 

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#### Resources



**2014-10: Changing the Game of Change-making** 

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### Resource for Participants



**2013: Adaptive Capacity** 

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