

# Critical Race Theory, Reflexivity and the Therapeutic Practitioner – Martin Glynn

## Resource Guide

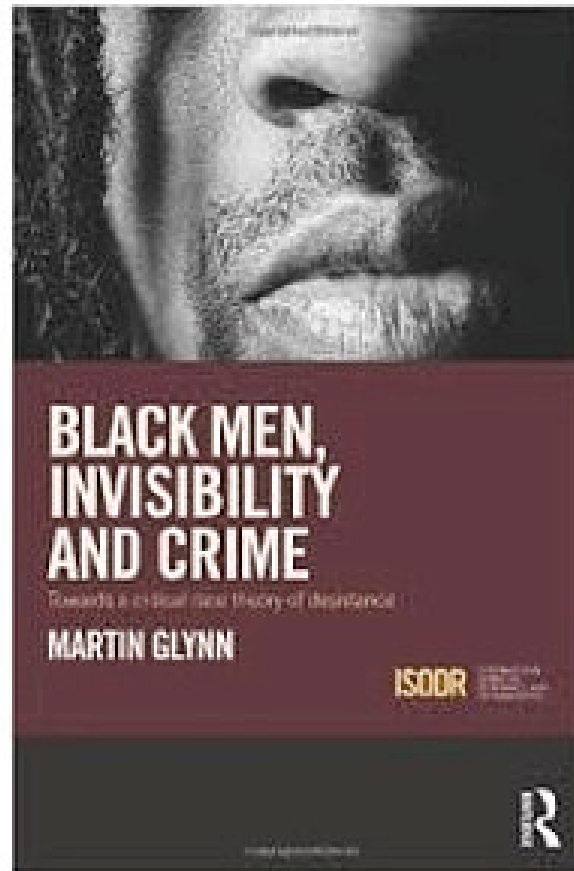
# About Martin Glynn

TDr Martin Glynn is a criminologist with over 25 years' experience of working in criminal justice, public health, and educational settings. He has a Cert. Ed, a Master's degree in criminal justice policy and practice, and gained his PhD at Birmingham City University in Feb 2013, where he is currently a lecturer in criminology.

In Jan 2010 Martin was awarded a Winston Churchill International Travel Fellowship where he spent several weeks in the city of Baltimore and Johns Hopkins University (USA) looking at issues of fatherlessness, father hunger, and father deficit amongst young black men. In Oct of the same year Martin was also awarded a prestigious local heroes award by 'The Association of Jamaica Nationals' (Birmingham). In 2012 Martin received the prestigious 'Pol-Roger' award from the Winston Churchill Memorial Trust for outstanding service to the field of 'society and the citizen'.



# Critical Race Theory, Reflexivity, & the Therapeutic Practitioner



**Dr Martin Glynn**

**[CLICK HERE FOR MORE BOOK DETAILS](#)**

Martin Glynn

**‘Reflexivity’** involves examining our **‘conceptual baggage’, ‘assumptions’** & **‘preconceptions’** and how these affect our decisions.



**Racialisation** is about the social meanings attached to **'race'**.



# Racial Disproportionality

**13%** of the National population in England and Wales are from **black, Asian, and minority groups**, yet form **26 %** of the prison population

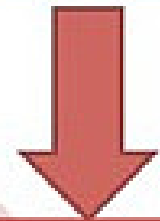
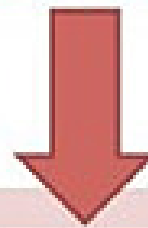
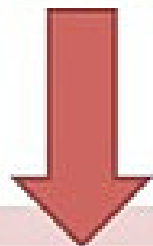
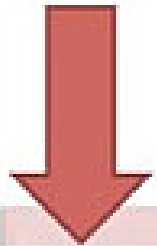


Ministry of  
**JUSTICE**



**13 %** of the American population is **African-American**, but they make up **60%** of the almost **2.1 million** prison population.

# 4 Pillars of Rehabilitation



**Judicial**  
Criminal  
Justice System

**Social**  
Social  
Structure

**Personal**  
Pro-Social  
Identity

**Moral**  
Values

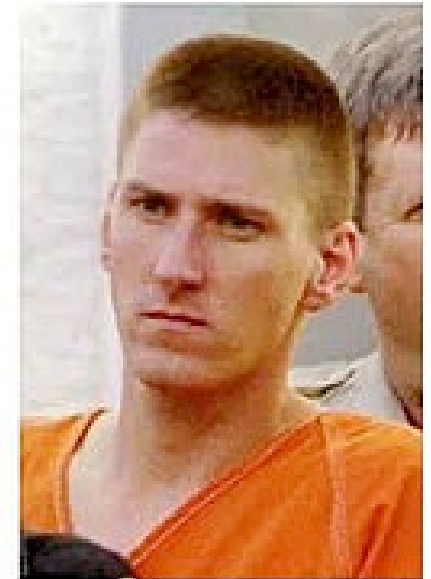
# Exploding the Myth



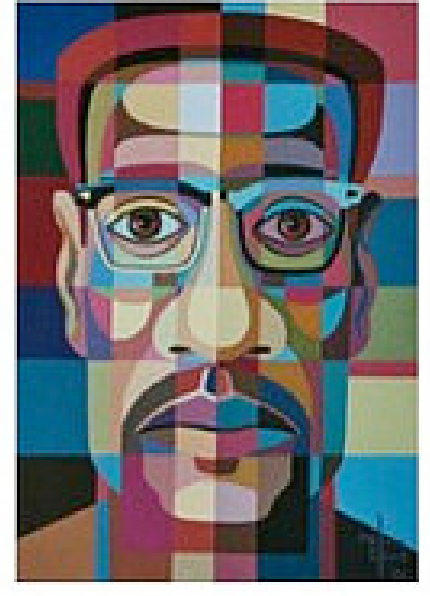
Martin Glynn



# Ethical Challenges



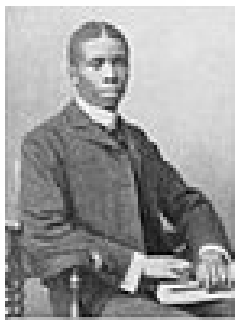
# Racialisation and Self-Concept



# Black Self-Concept

How you see yourself and the world around you will **‘enhance’** or **‘distort’** notions of **your ‘self concept’**.





# Masking

Paul Lawrence Dunbar (1872-1906)



**We wear the mask that grins and lies  
It hides our cheeks and shades our eyes  
This debt we pay to human guile  
With torn and bleeding hearts we smile**

# Double Consciousness

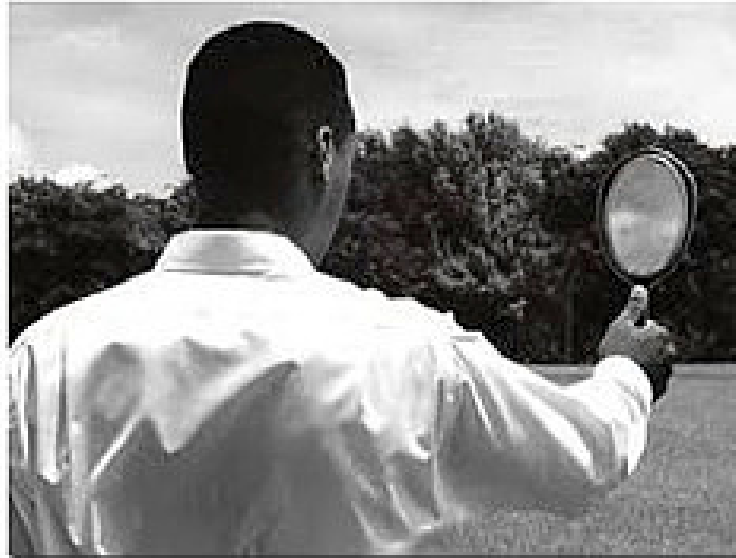
(Dubois 1938)



**“ .. two souls, two thoughts, two unreconciled strivings, two warring ideals in one body”**

# Stereotype Threat

(Steele and Aronson, 1995)

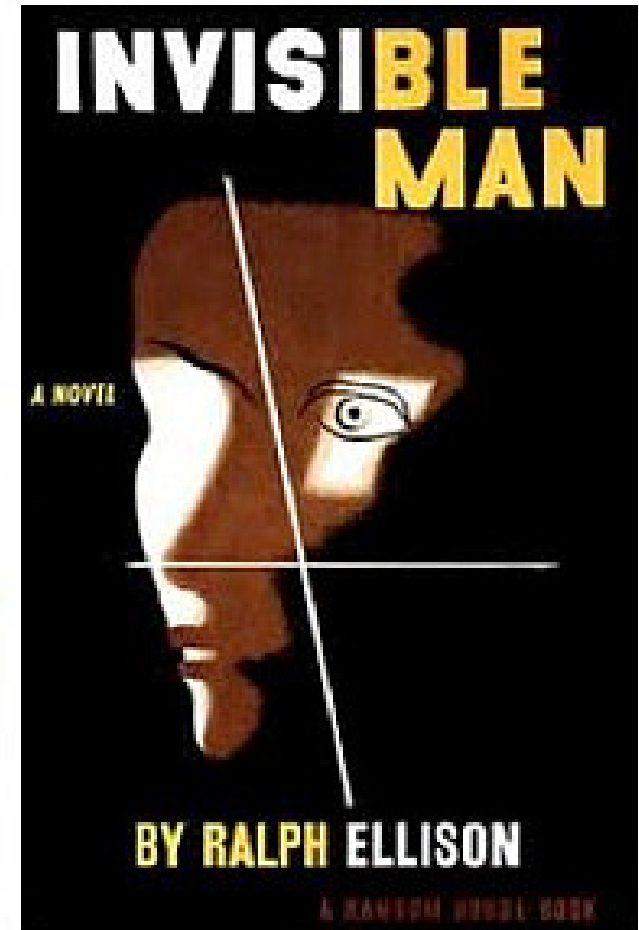


**Stereotype threat** is a **situational predicament** in which people are, or feel themselves to be at risk of confirming **negative stereotypes** about their social group.

# Invisibility Syndrome

(Franklin, 2000)

Encountering repeated  
**racial slights** can create  
**psychological invisibility**



# Black Rage

**‘Black Rage’ AKA ‘Urban Psychosis’**  
developed as a legal strategy which exposes  
**racialised environmental hardships** to  
explain why a person commits a crime.





# 'Silences'



Reflect the **unsaidth** and **unshared** aspects of **pain, loss, and trauma**, which can be **'internalised'** & lie dormant.

# Impacts



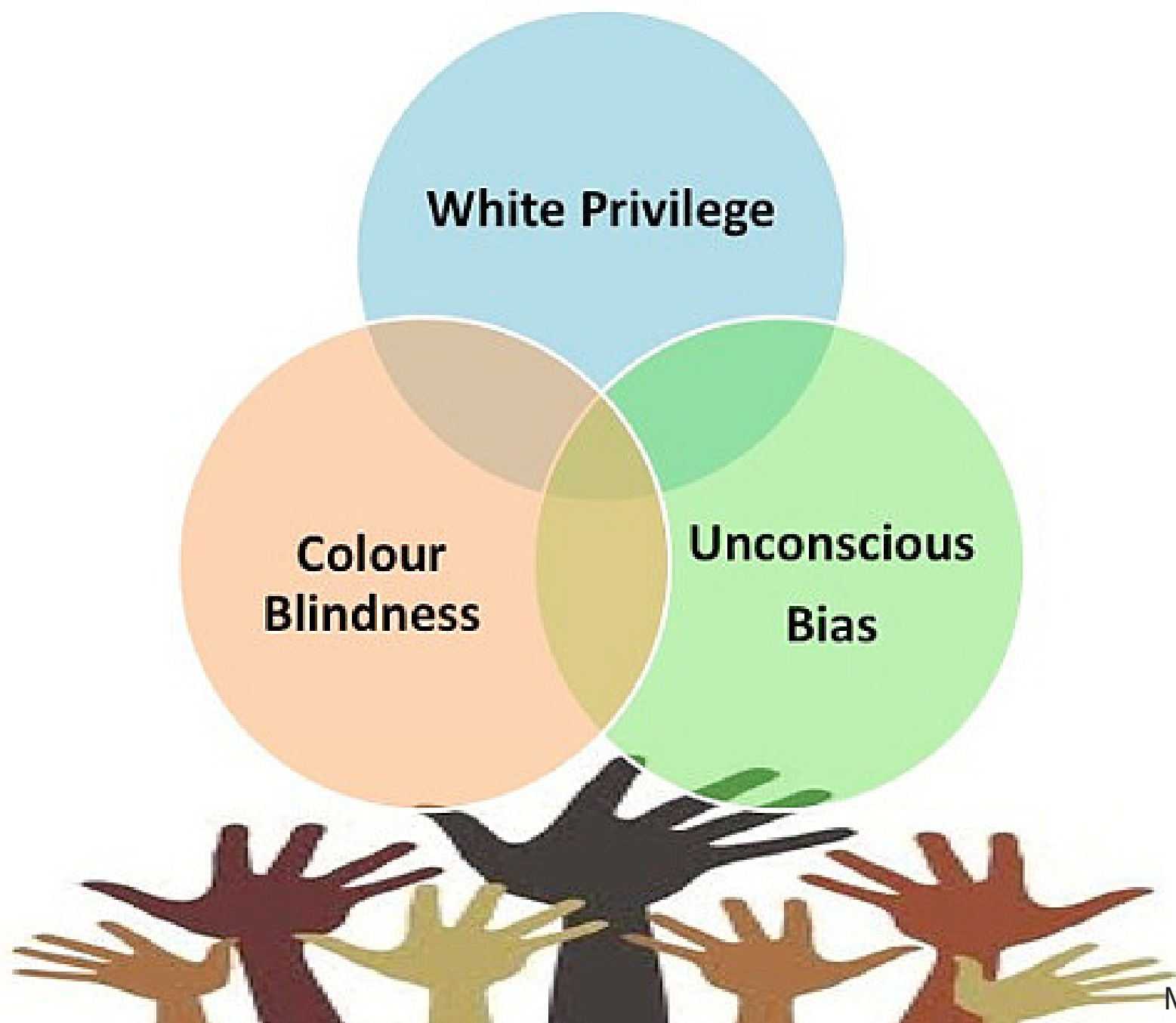
**Chaos ... Stress ... Anxiety**

**Hyper-vigilance ... Delusions**

**Self-Harm .... Suicide**

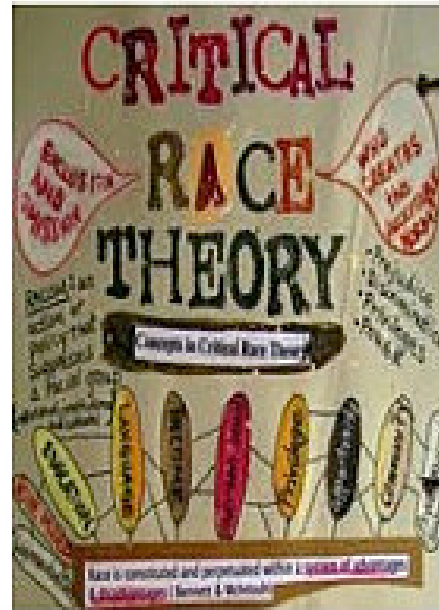
**Desensitisation**

# Racialised Convergence



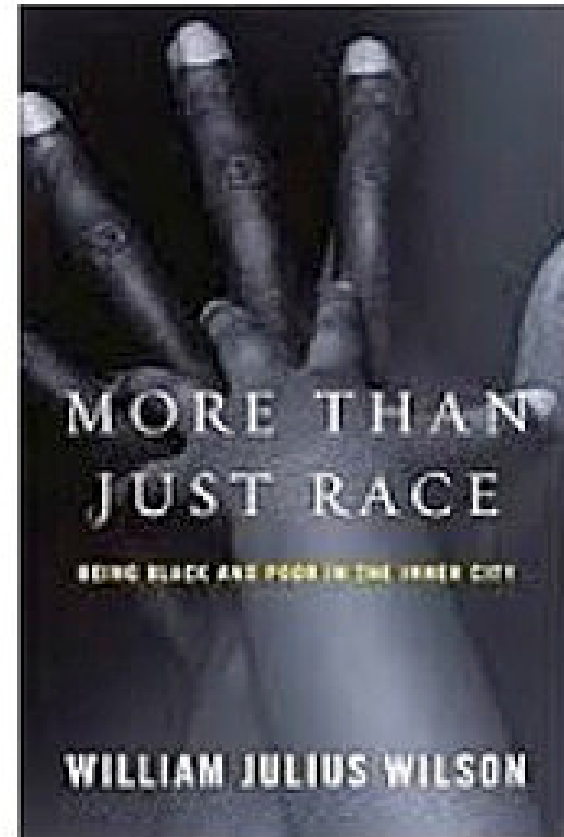
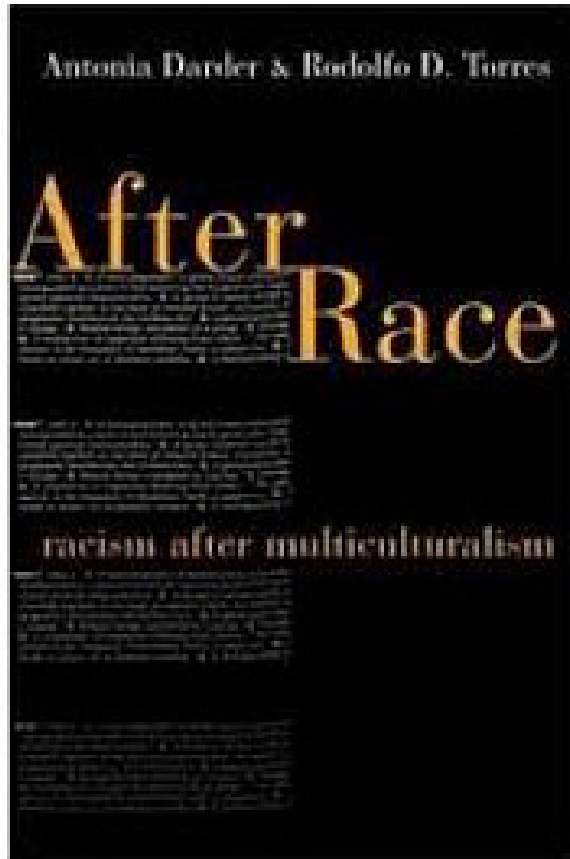
# Critical Race Theory

(Solorzano & Yosso 2002).



CRT consists of **‘majoritarian stories’** and **‘counter-stories’**. A legacy of **‘racial privilege’** is expressed through **‘majoritarian stories’**. **‘Counter-stories’** are the narratives of **subordinated people** within research.

# Intersectionality?

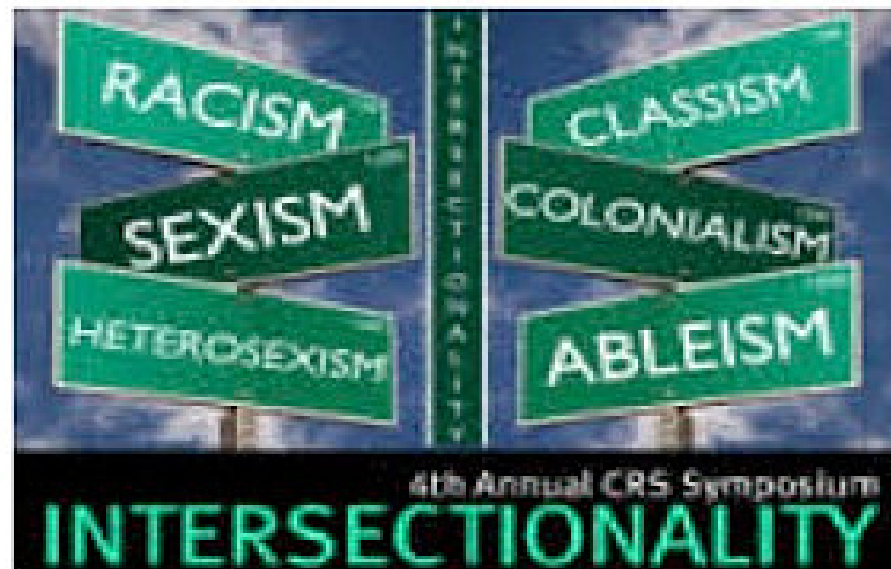


## Beyond Race

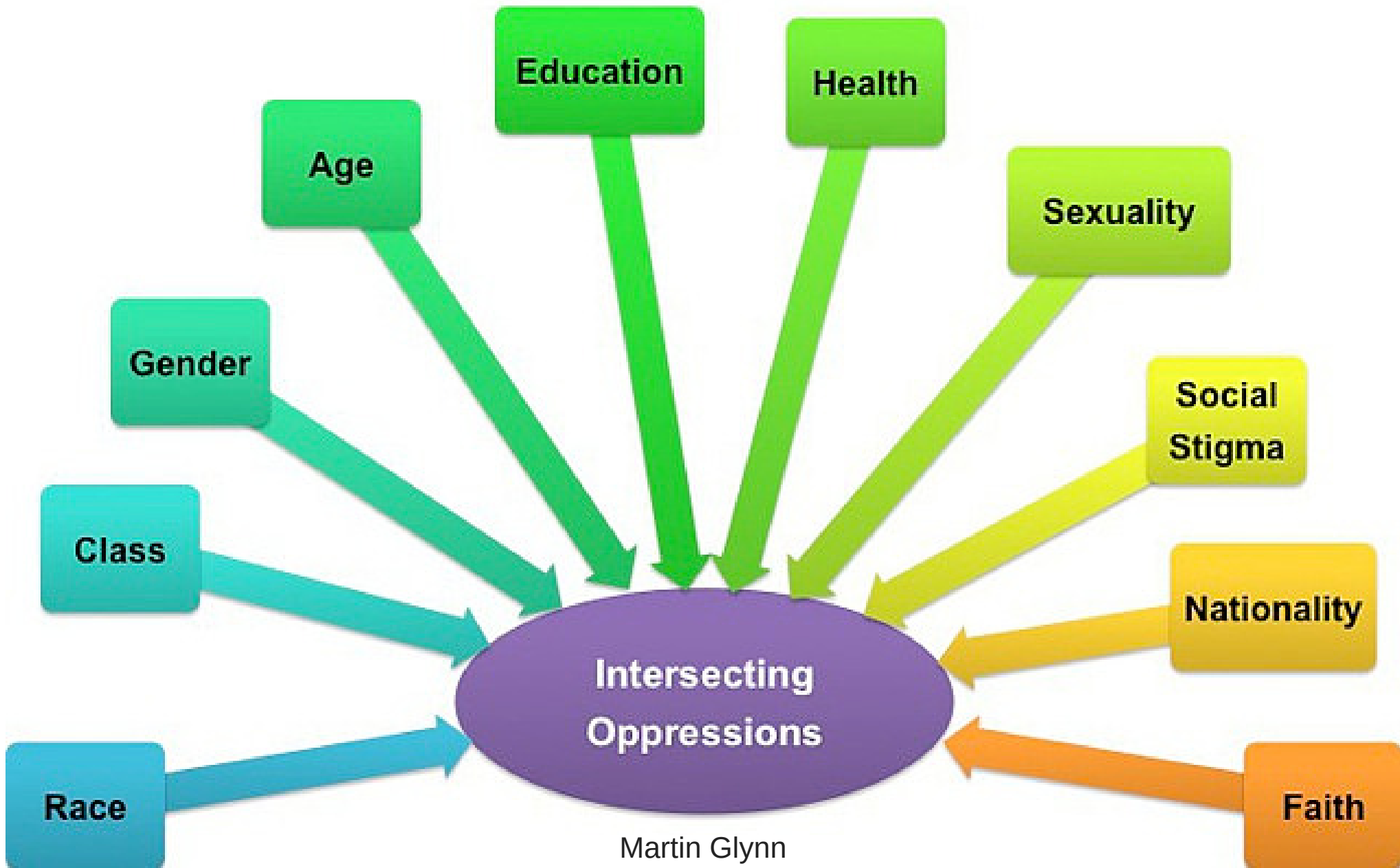
# Intersectionality

(Crenshaw, 1993)

Black People are **differently situated** in the economic, social, and political worlds. **Intersections** therefore account for multiple grounds of identity when considering how the **social world is constructed**.



# Intersectionality



Martin Glynn

# EXAMPLE

Age

Class

Race

Gender

**A young** working class **mixed race** female, unemployed from a **single parent** **Christian** background, is **bipolar** and comes from the **inner city**

Social  
Stigma

Health

Social  
Deprivation

Faith



# Research - Approaches

**Discover - Grounded Theory**

**Seek to Understand - Ethnography**

**Exploration - Case Study**

**Describe the Experiences - Phenomenology**

**Report the Stories - Narrative Research**

# Connect with Onlinevents

[www.onlinevents.co.uk](http://www.onlinevents.co.uk)

 [admin@onlinevents.co.uk](mailto:admin@onlinevents.co.uk)

Click the icons below to connect with us



[@Onlinevents\\_saz](#)

[@onlinevents](#)

---

**Join our FB group**  
**CLICK HERE FOR DETAILS**

# Watch Again

Watch this event and all our other presentations in our [Online Library](#)

<p><b>Student Membership</b></p> <p><b>Free</b> while training</p> <p>Register for events</p> <p>View events live</p> <p>View archived events</p> <p><a href="#">SIGNUP</a></p>	<p><b>30 Days Access</b></p> <p><b>£9.99</b> 1 Payment</p> <p>Register for events</p> <p>View events live</p> <p>View Archived Events</p> <p>CPD Certificates</p> <p>30 Days Access</p> <p>1 Payment Only</p> <p><a href="#">SIGNUP</a></p>	<p><b>Monthly Membership</b></p> <p><b>£5.99</b> per month</p> <p>Register for events</p> <p>View events live</p> <p>View archived events</p> <p>CPD Certificates</p> <p>First Month Free</p> <p>No Contract</p> <p>Cancel Anytime</p> <p><a href="#">SIGNUP</a></p>	<p><b>Annual Membership</b></p> <p><b>£49.99</b> per year</p> <p>Register for events</p> <p>View events live</p> <p>View archived events</p> <p>CPD Certificates</p> <p>12 months for less than the price of 10</p> <p>No Contract</p> <p>Cancel Anytime</p> <p><a href="#">SIGNUP</a></p>
---	---	--	--

[CLICK HERE TO REGISTER AND START YOUR 30 DAY FREE TRIAL](#)